



REGENERATION
PARTNERS OF THE FAMILY BUSINESS

www.familybusinessregeneration.com | (214) 559-3999



Managing partners James Olan
Hutcheson and Elle Hansen

Areas of Focus

We work alongside families to strengthen both the business and the relationships behind it. Key areas include:

- Succession and leadership transition planning
- Family governance and decision-making structures
- Strategic planning and alignment
- Conflict resolution and communication
- Next-generation leadership and stewardship development
- Organizational clarity and accountability

We are Advisors to Family Businesses

Family businesses are powerful — but complex. Ownership, leadership, and family relationships are all connected, and when they become misaligned, even strong companies struggle. REGENERATION helps family businesses navigate change, strengthen leadership, and build long-term success across generations.

Our Mission

Increase shareholder wealth while improving communication and harmony in family businesses.

Who We Work With

Family-Owned and Closely Held Businesses

Leaders who:

- Are preparing for ownership, leadership or management transitions
- Want to strengthen governance and decision-making
- Value experienced, objective guidance
- Are committed to protecting both the business and the family legacy

Let's start the conversation



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How We Help

Families come to REGENERATION when facing uncertainty, including:

- Leadership or ownership transition
- Preparing the next generation for increased responsibility
- Family dynamics affecting business performance
- Lack of clarity around long-term vision or strategy
- Governance and decision-making
- Communication breakdowns
- Driving and managing business growth
- Considering recapitalization or sale
- The need for confidential, experienced guidance
- Peace of Mind about the future

Hear more
from Jim and
Elle on our
website.



What Makes REGENERATION Different

- Firsthand experience leading family businesses
- Decades advising family businesses
- Ability to navigate both business strategy and family dynamics
- Guidance during complex decisions
- Deep respect for the legacy families are building for future generations

Our Core Values

- Genuine care for our clients and their family businesses
- Curiosity and continuous learning
- Candid communication
- Professionalism and accountability
- Address challenges directly
- Protecting confidentiality and trust

Based in
Dallas, Texas

Serving clients across the
US and internationally



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